COUNTY GOVERNMENT OF KWALE

COUNTY PUBLIC SERVICE BOARD

VACANCIES

The County Public Service Board Wishes to recruit competent and qualified persons on permanent and pensionable terms to fill the following positions in the department of Education.

VACANCY NO.	POSITIONS	JOB GROUP/ SALARY SCALE	NUMBER OF POSITIONS
43/2026/KCPSB	Vocational Training Instructor III (Hair Dressing & Beauty Therapy)	H/CPSB 11	2
44/2026/KCPSB	Assistant Vocational Training Instructor III (Hair Dressing & Beauty Therapy)	G/CPSB 12	3
45/2026/KCPSB	Vocational Training Instructor III (Fashion Design & Garment Making)	H/CPSB 11	3
46/2026/KCPSB	Vocational Training Instructor III (Motor Vehicle Mechanic)	H/CPSB 11	1
47/2026/KCPSB	Vocational Training Instructor III (Welding & Fabrication)	H/CPSB 11	1
48/2026/KCPSB	Vocational Training Instructor III (Hospitality Management)	H/CPSB 11	1
49/2026/KCPSB	Vocational Training Instructor III (Electrical Installation)	H/CPSB 11	2

1. All applications should be submitted on or before **Thursday 19th November 2026** by **4:30PM** in a sealed envelope clearly marked on the left side the category (position) which they fall and addressed to:

The Board Secretary/CEO
Kwale County Public Service Board
P.O. BOX 4 – 80403
KWALE

Posted or hand delivered to the Kwale County Public Service Board Offices next to Kwale District Hospital and opposite Baraza Park – Kwale Town.

IMPORTANT NOTICE

2. Applicants must attach copies of the following documents:
   - National ID Card
   - Academic and Professional Certificates
   - Leaving Certificates and Other Testimonials
3. **Women and People Living with Disabilities are encouraged to apply**
4. Please visit our official website www.kwale.go.ke for details on job requirements



COUNTY GOVERNMENT OF MOMBASA

ADDENDUM NO. 2

DATE: 30th October 2026.

Pursuant to Section 75 of the Public Procurement and Asset Disposal Act (PPADA), 2015, the County Government of Mombasa hereby issues addendum to provide clarification to prospective bidders.

Reference is made to the advertisement for the tender below advertised in the Standard Newspaper dated 21st October 2026 and Addendum No. 1 dated 27th October 2026, and the tender documents are hereby amended as follows:

S/No	TENDER NUMBER	DESCRIPTION	ELIGIBILITY
1.	CGM/PRO/T/PSA/004/2026-2027	PROVISION OF STAFF MEDICAL INSURANCE COVER FOR THE YEAR 2026-2027	Open National Tender

1. Addendum No. 1:
Items 1, 2, 3 and 5 of Addendum No. 1 dated 27th October 2026 remain in force. Items 4(i) and 4(ii) of Addendum No. 1 are hereby withdrawn and replaced by items 2 and 3 below.
2. Technical Evaluation (page 30), Item 1, Specific Experience of the Bidder:
The County Government of Mombasa hereby amends the amount, in figures and in words, to read "Kenya Shillings One Hundred Million (Ksh. 100,000,000.00) and above in medical insurance". All other text of the item remains unchanged.
3. Technical Evaluation (page 30), Item 3, Net Paid Claims in the Last 2 Years (10 Marks):
The County Government of Mombasa hereby amends this criterion to read: "The proposed Insurer to attach IRA Extracts indicating Medical Claims in the last two years, 2024 and 2025", scored as follows:
Kes 2 billion and above for two years – 10 marks
1 Billion to 1.9 Billion – 6 marks
Below 1 billion – 2 marks
4. Section V, Schedule of Requirements, 5. Medical Benefits Limits:
The County Government of Mombasa hereby amends the Inpatient annual cover limit and the Outpatient annual cover limit (per family, KES) to read as follows. All other columns remain unchanged.

JOB GROUP	INPATIENT ANNUAL LIMIT (CURRENT)	INPATIENT ANNUAL LIMIT (AMENDED)	OUTPATIENT ANNUAL LIMIT (CURRENT)	OUTPATIENT ANNUAL LIMIT (AMENDED)
5	10,000,000	11,000,000	300,000	300,000
6	5,000,000	5,500,000	300,000	300,000
7	3,000,000	3,300,000	250,000	250,000
8	3,000,000	3,300,000	250,000	250,000
9	3,000,000	3,300,000	250,000	250,000
R – T	2,000,000	2,200,000	250,000	250,000
K – Q	1,500,000	1,700,000	200,000	200,000
G – J	1,000,000	1,100,000	150,000	Unlimited (master capitation network)
A – F	750,000	850,000	100,000	Unlimited (master capitation network)

Outpatient cover shall be unlimited per family for job groups K – Q, G – J and A – F (other job groups retain their current outpatient limits), to be delivered through a master capitation arrangement covering a network of outpatient facilities across Kenya, paid on a fixed capitation rate per member per month.

5. Mandatory Requirements, compliance table (pages 27-29):
The County Government of Mombasa hereby amends the words "(Nos 1-6)" to read "(Nos 1-11)" and adds the following items to the table, which Tenderers shall mark as Complied or Not Complied:
i. A chronic disease management programme for all members living with a chronic condition (hypertension, diabetes, dyslipidaemia, asthma/COPD, cardiac, renal, epilepsy), with enrolment from day one of cover, including during any waiting period, and offered voluntarily to all principal members.
ii. Wearable remote health monitoring device for every principal member, at no extra cost to the member, measuring at minimum heart rate, ECG, blood pressure trend, blood oxygen, sleep and activity, read continuously and linked to a member app. 24/7 clinician-led monitoring desk: critical alerts responded to within 15 minutes with a doctor on duty; sustained abnormal trends followed up by a nurse call within 1 hour; documented escalation path to the member's clinic or emergency care. The device cost shall be included in the quoted premium.
iii. Telemedicine: online doctor consultations for all members.
iv. Home-based care: (a) home delivery of chronic medicines on a fixed refill calendar (at least monthly); (b) home blood sample collection with cold chain to an accredited laboratory (at least twice a year for chronic members); (c) quarterly on-site health screening at County premises (vitals, ECG, body composition, point-of-care bloods).
v. Monitoring and health data processed in line with the Data Protection Act, 2019, with member consent. The County receives aggregate reports only (never on groups under 20 members); no individual reading, result or diagnosis is shared with the employer. Evidence required: data protection policy; ODPC registration certificate.
6. Extension of Tender Submission Period:
The tender opening date scheduled on 3rd November 2026 is hereby extended to
Bidders are advised to take this Addendum into account in preparing their tenders. Bidders are further advised to regularly monitor the County website and the Public Procurement Information portal (https://tenders.go.ke) for any additional information, clarifications, or further addenda related to this tender.

THE COUNTY SECRETARY
COUNTY GOVERNMENT OF MOMBASA

COUNTY GOVERNMENT OF MOMBASA

INVITATION TO TENDER

The County Government of Mombasa invites sealed tenders for the following tenders:

S/ No	Tender Number	Description	Eligibility
1.	CGM/FED/ PRO/T/002/2026-2027	REQUEST FOR PROPOSAL FOR THE DESIGN, CUSTOMIZATION,IMPLEMENTATION, INTEGRATION, HOSTING, OPERATION, SUPPORT AND MAINTENANCE OF A FULLY AUTOMATED AND INTEGRATED REVENUE MANAGEMENT SYSTEM UNDER A REVENUE-SHARING MODEL	OPEN TENDER-NATIONAL
2.	CGM/FED/ PRO/T/003/2026-2027	PROPOSED MOMBASA COUNTY INTERGRATED ERP SYSTEM	OPEN TENDER-NATIONAL

Interested and eligible tenderers may download the tender document **FREE OF CHARGE** from the County website www.mombasa.go.ke and the Public Procurement and Information Portal(PPIP) http://tenders.go.ke

Bidders are advised to regularly visit the County Government of Mombasa website to obtain any additional information/addendum on the tender. **All addenda/additional information on the tender shall be posted on the website as they become available.**

Interested tenderers may obtain further information from the **Procurement Office on 2nd floor room 102, County Assembly building – Mombasa.**

Duly completed bid documents in plain, sealed envelopes bearing the **tender name, tender number** and **its description** must be deposited at the Tender Box located at the **County Assembly Hall, Ground Floor next to the main office, Treasury Square, Mombasa.** All bidding documents should reach the said venue on or before **19th November 2026, 10:00 Hours** and addressed to:

The County Secretary,
County Government of Mombasa
P.O BOX 80133-80100
Mombasa.

Tenders will be opened immediately thereafter in the presence of the candidates who choose to attend or their representatives, at **Finance Boardroom, County Assembly Hall 2nd Floor.**

Prices quoted should be net inclusive of all taxes and shall remain valid for 180 days from the closing date of the tender.

Canvassing or lobbying for the tender shall lead to automatic disqualification. The County Government of Mombasa reserves the right to accept or reject any tender and does not bind itself to accept the lowest or any tender.

The County Secretary
County Government of Mombasa