New laws come down hard on sexual offenders

▸ Amendments require courts to hear cases every day and give verdicts in six months.

▸ New laws bar out-of-court settlements, while the State must ensure victims complete school.

NEWTON KIMAIYO AND JULIET OMELO, NAIROBI

As the world marks the 16 Days of Activism Against Gender-Based Violence, new laws give sexual offence survivors greater protection against pressure to withdraw cases.

The Sexual Offences (Amendment) Bills (2023 and 2025) assented to yesterday also introduce a six-month deadline for concluding sexual offence trials and criminalise interference with survivors.

The two amendments, sponsored by Garissa and Kisii Woman Reps, Udgoon Siyad and Dorice Donya, seek to strengthen protections for survivors and address delays in prosecuting sexual offences.

The new laws prohibit coercing, intimidating or inducing complainants to withdraw cases, including through purported out-of-court settlements.

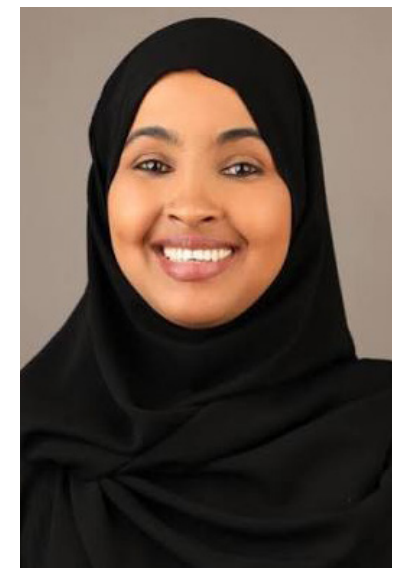
Courts will also be barred from discontinuing proceedings solely because parties have reached an agreement outside the courtroom.

The laws require sexual offence trials to proceed on a day-to-day basis and be concluded within six months from the date of plea.

Adjournments will only be permitted in exceptional and unforeseen circumstances, with judicial officers required to record their reasons.

The changes also require public education campaigns on sexual offences and programmes to safeguard survivors' right to education.





Woman Rep Aburi Donya of Kisii and her Garissa counterpart Udgoon Siyad sponsored the amendment Bills. [File, Standard]

The Education Cabinet Secretary will be required to protect the education rights of victims, including girls who become pregnant following sexual abuse.

President William Ruto said the new provisions would ensure cases are handled through the formal judicial system and that justice is neither delayed nor compromised.

The new laws come to effect on the second day of the global campaign against gender violence, which runs annually from November 25 to December 10.

As Kenya joins the rest of the world in amplifying the voices of survivors and advocating for safer communities, the new laws serve as a reminder that addressing gender-based violence requires effective legislation, public education, accountability and sustained support for survivors.

"This law is important to women and children, who deserve protection dignity and justice. No victim should be pressured into silence and no perpetrator should escape accountability through traditional settlements," said Siyad.

newsdesk@standardmedia.co.ke

LABOUR WELFARE

Employers must give mothers more time with babies

Working mothers are set to gain mandatory breastfeeding facilities and breaks at their workplaces under six new laws signed by President William Ruto yesterday.

The Breastfeeding Mothers Act protects women against maternity-related discrimination. "Every employer must establish a clean and private lactation room equipped with a lockable door, wash basin, refrigerator, electric outlet, lighting, chair, table and storage space," states the new law.

Employers must also provide reasonable breaks for mothers to breastfeed alongside flexible working arrangements.

Public and private buildings with an occupancy of at least 50 people must also install baby-changing facilities.

Meanwhile, the Public Service Superannuation Scheme (Amendment) Act re-establishes the scheme as the Public Service Superannuation Fund.

The law allows contract employees to have accrued gratuity transferred into retirement savings accounts. It also provides for additional voluntary contributions, post-retirement medical benefits and mortgage facilities, subject to regulatory approval. **[Juliet Omelo]**

COUNTY GOVERNMENT OF MOMBASA

INVITATION TO TENDER

Date: 27th November 2026
The County Government of Mombasa invites sealed tenders for the following tenders:

S/NO	TENDER NUMBER	DESCRIPTION	ELIGIBILITY
1	CGM/PRO/DOHS/T/008/ 2025– 2026	PROVISION OF MEDICAL EQUIPMENT TO COUNTY HEALTH FACILITIES ON A FEE-FOR-SERVICE MODEL	OPEN NATIONAL TENDER
2	CGM/PRO/DOHS/T/009/ 2025– 2026	PROVISION OF MEDICAL EQUIPMENT TO COUNTY HEALTH FACILITIES ON A REAGENT – BASED PLACEMENT MODEL	OPEN NATIONAL TENDER
3	CGM/PRO/DOHS/T/010/ 2025– 2026	PROVISION OF MEDICAL EQUIPMENT TO COUNTY HEALTH FACILITIES THROUGH A LEASE–TO–OWN ARRANGEMENT	OPEN NATIONAL TENDER

Interested and eligible tenderers may download the tender document **FREE OF CHARGE** from the County website www.mombasa.go.ke and the Public Procurement and Information Portal (PPIP) http://tenders.go.ke.

Bidders are advised to regularly visit the County Government of Mombasa website to obtain any additional information/ addendum on the tender. **All addenda/additional information on the tender shall be posted on the website as they become available.**

Interested tenderers may obtain further information from the **Procurement Office on 2nd floor room 102, County Assembly building – Mombasa.**

Interested bidders/tenderers are required to **attend a mandatory pre-bid meeting** scheduled as follows:

Date: 4th December 2026

Venue: Health Headquarters – PhD Boardroom, Msanifu Kombo Road, near Mvita Sub-County Chief's Office.

Time: 1000 Hours East African Time.

Duly completed bid documents in plain, sealed envelopes bearing the **tender name, tender number** and **its description** must be deposited at the Tender Box located at the **County Assembly Hall, Ground Floor next to the main office, Treasury Square, Mombasa.** All bidding documents should reach the said venue on or before **18th December 2026 at 1000 Hours East African Time** and addressed to:

The County Secretary,
County Government of Mombasa
P.O BOX 80133-80100
Mombasa.

Tenders will be opened immediately thereafter in the presence of the candidates who choose to attend or their representatives, at **Finance Boardroom, County Assembly Hall 2nd Floor.**
Prices quoted should be net inclusive of all taxes and shall remain valid for (180) days from the closing date of the tender.
Canvassing or lobbying for the tender shall lead to automatic disqualification. The County Government of Mombasa reserves the right to accept or reject any tender and does not bind itself to accept the lowest or any tender.

The County Secretary
COUNTY GOVERNMENT OF MOMBASA

KENYA PIPELINE COMPANY PLC

PUBLIC ANNOUNCEMENT

APPOINTMENT OF MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER



The Board of Directors of Kenya Pipeline Company PLC ("KPC" or the "Company") hereby notifies shareholders, the investing public, and all stakeholders of the following senior leadership appointment.

Appointment of the Managing Director and Chief Executive Officer

The KPC Board of Directors is pleased to announce that at its meeting held on 26th November 2026, it confirmed Mr. Pius Mwendwa as the Managing Director and Chief Executive Officer of the Company with immediate effect. Mr. Mwendwa had been serving as Acting Managing Director since 8th April 2026.

Mr. Mwendwa joined the Company in August 2010 and has held several senior leadership roles within the finance function, including Chief Accountant, Corporate Finance Manager and General Manager (Finance). In those roles, he provided executive oversight of the Finance & Accounts, Revenue & Commercial Services and ICT departments.

Prior to joining KPC, Mr. Mwendwa worked at Nation Media Group for more than ten years, rising to the position of Group Management Accountant. He holds a Master of Commerce (Finance Option) from Strathmore University and a Bachelor of Commerce (Finance) from the Catholic University of Eastern Africa. He is also a Certified Public Accountant of Kenya and a member of the Institute of Certified Public Accountants of Kenya.

The Board is confident that Mr. Mwendwa's extensive leadership experience, strong financial expertise and deep understanding of the Company will support the continued execution of the Company's growth strategy and drive operational excellence.

The Board congratulates Mr. Mwendwa on his appointment and wishes him every success.

By Order of the Board

Flora Okoth
General Manager (Legal Services) & Company Secretary
Date: 26th November 2026

Disclaimer: This announcement has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Public Offers, Listings and Disclosures) Regulations, 2023. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of any statements appearing in this announcement. Kenya Pipeline Company PLC is a listed Company and is regulated by the Capital Markets Authority.

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